

SENS ANNOUNCEMENT

(the "Announcement")

ISSUER



ZCCM INVESTMENTS HOLDINGS PLC ("ZCCM-IH")
Incorporated in the Republic of Zambia
Company registration number: 119540000771
Share Code: ZCCM-IH
ISIN: ZM0000000037

BROKER



Pangaea Securities Limited
[a member of the Lusaka Securities Exchange]
Regulated and Licensed by the Securities and Exchange Commission Zambia
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AUTHORISATION

Approval for this Announcement has been granted by:

- The Lusaka Securities Exchange ("LuSE")
- The Securities and Exchange Commission Zambia ("SEC")
- ZCCM-IH

DISCLAIMER AND RISK WARNING

The announcement contained herein contains information that may be of a price sensitive nature.

Investors are advised to seek the advice of their investment advisor, stockbroker, or any professional duly licensed by the Securities and Exchange Commission of Zambia to provide securities advice.

ISSUED ON: 16 December 2022



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["ZCCM-IH" or "the Company"]

CHANGES TO THE BOARD

In compliance with Section 3.59 of the Lusaka Securities Exchange Listing Rules ("LuSE Rules"), ZCCM-IH wishes to inform shareholders that Mr. Muchindu Kasongola retired from the Company's Board of Directors ("the Board") with effect from 25 November 2022. The ZCCM-IH Board thanks Mr. Kasongola for his contribution to the Company and wishes him well in his future endeavours.

Furthermore, the Board wishes to announce the appointment of Mr. Brian N. Nalishuwa as Director of the Board effective 7 December 2022. Mr. Nalishuwa is an Investments Professional with key expertise in Investments and Finance, Treasury and Investments, Corporate Strategy and Mergers and Acquisitions. His experience spans over twenty (20) years in the power energy, mining and infrastructure, manufacturing, agriculture, and services sectors. He is currently Acting Chief Investments Officer at the Industrial Development Corporation ("IDC"), and has in the recent past, acted as Non-Executive Director on the boards of some IDC's subsidiaries and investee companies.

The Board wishes to congratulate Mr. Nalishuwa and is confident that he will diligently discharge his duties as a Director of the Board.

By Order of the Board

Chabby Chabala

Company Secretary

Lusaka, Zambia - 16 December 2022



Sponsoring Broker

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First Issued: 16 December 2022
