SENS ANNOUNCEMENT

(the "Notice" or "Announcement")

ISSUER



BRITISH AMERICAN TOBACCO (ZAMBIA) PLC

[Incorporated in the Republic of Zambia]

Company registration number: 119630002333

Share Code: BATZ

ISIN: ZM000000029

Authorised by: Chewe Hamabuyu – Acting Company secretary.

SPONSOR



Stockbrokers Zambia Limited

[Founder Member of the Lusaka Securities Exchange]

[Regulated and licensed by the Securities and Exchange Commission of Zambia]

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APPROVAL

The captioned Notice or Announcement has been approved by:

- i. the Lusaka Securities Exchange
- ii. the Securities and Exchange Commission
- iii. British American Tobacco Zambia Plc

RISK WARNING

The Notice or Announcement contained herein contains information that may be of a price-sensitive nature.

Investors are advised to seek the advice of their investment advisor, stockbroker, or any professional duly licensed by the Securities and Exchange Commission of Zambia to provide securities advice.

ISSUED: 22 August 2024



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NOTICE OF CHANGE IN DIRECTORATE

In accordance with Section 3.59 of the Lusaka Securities Exchange Listings Requirements ("LuSE Listings Requirements"), the Board of Directors of British American Tobacco (Zambia) Plc ("the Company" or "BATZ") (the "Board") wishes to announce the resignations of Mr. Kimesh Naidoo as Managing Director of the Board effective 15th Day of February 2024 and Ms. Lucy Irungu as Non-Executive Director effective 13th August 2024. The Board further wishes to announce the appointment of Mr. Mukubesa Maliande as Managing Director and Director effective 7 March 2024, and Ms. Natasha Monica Chisanga as Finanace Director of BATZ effective 13th August 2024, respectively.

Short Profile of Mr. Mukubesa Maliande

Mukubesa Maliande has been with BAT Group for 10 years. He joined BAT Zambia in 2014 from Zambia Breweries as a Key Account Manager. He has subsequently held various managerial roles within the group which include Area Manager South (BATZ), Marketing Deployment Manager (BATZ), Head of Trade Marketing (BATZ), Route to Consumer Manager BAT East and Southern Africa and Managing Director (BATZ).

Short Profile of Ms. Natasha Monica Chisanga

Ms. Chisanga has been with BAT for 10 years having joined the business as a Management Trainee based in Cape Town. She has held other roles in finance including Assistant Corporate Finance Manager (Zambia), Finance Project Manager (Zambia & Zimbabwe), Sales Finance Manager Gauteng (South Africa) and most recently, Commercial Finance Manager - Revenue (SA BLNE).

The Board wishes to thank Mr. Kimesh Naidoo and Ms. Lucy Irungu for their immense contribution to the Company during their tenure and wish their continued success in their future endeavours. The Board would also like to congratulate Mr. Mukubesa Maliande and Ms Natasha Monica Chisanga on their respective appointments and looks forward to their contribution to the Company.

BY ORDER OF THE BOARD

Chewe Hamabuyu Acting Company Secretary

Issued in Lusaka, Zambia on 22 August 2024

Lusaka Securities Exchange Sponsoring Broker



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Stockbrokers Zambia Limited (SBZ) is a member of the Lusaka Securities Exchange and is regulated by the Securities and Exchange Commission of Zambia

First Issued on 22 August 2024